

STRATEGY ON POLICE PENSIONS

1. Aims and Objectives

Police pensions are a key area of concern amongst members and are a prime objective of NARPO's Constitution set out in Rule 3.1.

NARPO considers that the support to members, through advice and assistance is a primary objective of the organisation.

NARPO wishes to ensure that they have in-house expertise and access to specialist external advice to allow them to support members with queries and issues surrounding their pension.

2. Actions to Achieve Aims and Objectives

A. Types of Police Pensions

Under the current Police Pension Schemes (PPS), 1987, 2006 and 2015, there are-

- a) Ordinary Pension.
- b) Deferred Pension
- c) Widow's pension
- d) Widowers' pension
- e) Ill health pension
- f) Injury Pension
- g) Childrens Pension
- h) Unmarried Partners pension (2006 PPS)

B. Actions to achieve aims:

- a) Publicise to members where to find information about pension forecasts by reference to Pension Administrators
- b) Publicise to members that NARPO HQ can assist with pension queries
- c) Support to Branches on pensions issues
- d) Highlight campaigns e.g., widow's/ widowers' pension for life
- e) Work with Police Staff Associations on Pensions issues
- f) Stimulate activity on Home Office Scheme Advisory Board (SAB) on which NARPO is represented.
- g) Support Police staff associations to stimulate SAB
- h) Campaign for NARPO representation on local pension boards
- i) Campaign on national issues through Later Life Ambitions, PSPC, All Wales Police Pension Board and NARPO Pensions Board
- j) Highlighting relevant case law

3. Evaluating Success

- a) Publicise to members where to find information about pension forecasts by reference to Pension Administrators –
- Articles in NARPO News
 - NARPO national website having police pensions content in Members' area
- b) Publicise to members that NARPO HQ can assist with pension queries
- Articles in NARPO News
 - NARPO national website having police pensions content in Members' area
- c) Support to Branches on pensions issues
- CEO and Deputy CEO providing advice
 - Articles in NARPO News
 - NARPO national website having police pensions content in Members' area
 - Pensions presentation to Branch Officers and Welfare Representatives Courses
- d) Highlight campaigns e.g., widow's/ widowers' pension for life
- Articles in NARPO News
 - NARPO national website having police pensions content in Members' area
 - Working with Later Life Ambitions, PSpC and All Wales Pension Board
 - Presentations to National Conference
- e) Work with Police Staff Associations on Pensions issues
- Regular meetings with Police Federation and PSA
 - Attendance at national PFEW and PSA Conferences
- f) Stimulate activity on Home Office Scheme Advisory Board (SAB) on which NARPO is represented.
- Raising NARPO's profile through work on SAB

- g) Support Police staff associations to stimulate SAB
 - Regular meetings with Police Federation and PSA

- h) Campaign for NARPO representation on local pension boards
 - Meetings with Chief Police Officers and through NEC engagement with local Branches at meetings
 - Working with All Wales Police Pension Board

- i) Working with partners and key stakeholders on pension issues to safeguard and improve pensions for our members
 - Campaign on national issues through Later Life Ambitions, PSPC, All Wales Police Pension Board and NARPO Pensions Board
 - Use our Parliamentary Advisors to raise issues and influence stakeholders

- j) Highlighting relevant case law
 - Seek and communicate relevant pension law from our legal database and updates from our strategic partners

Evaluation will be through updates at NEC meetings and in the Annual Report.